

HEALTH AND SAFETY POLICY

The company "MPD GREECE MON. S.A.", which is active in Sales, installation, repair, maintenance and overhaul of engines, gearboxes, ancillary systems and generating sets with relevant original spare parts for industrial, rail, marine, power generation and military use, with a strategic orientation to its development in Greece and abroad, is committed to the continuous improvement of the Occupational Health and Safety Management System, in accordance with compliance obligations, following the principles and requirements of **ISO 45001:2018**.

The main motivation is:

- The search for improvement of the internal operating system.
- The creation of a "channel" of internal and external communication at all levels, to ensure the protection of employees and stakeholders.
- The training and utilization of human resources.
- To ensure the protection of the health and safety of its employees, its partners, the local community and the public and the prevention of accidents and occupational diseases.

In the context of the continuous improvement of the System, the Management sets goals for health and safety at work, which are reviewed annually as to their degree of implementation, new ones are approved, or older ones are modified depending on the company's performance and the new conditions in its field of action.

The company is committed to:

- Systematic monitoring and fulfillment of legal and other requirements concerning Health and Safety at Work and the immediate correction of any non-conformities.
- Systematically identifying, evaluating, preventing, controlling, and minimizing health and safety risks arising from its activities and reducing risk, including external providers and stakeholders
- Informing and encouraging its staff to actively participate, on an individual and group level, in improving the working environment in their field of activity.
- Ensuring the participation and consultation of workers and their representatives.
- Providing safe and healthy working conditions and protection from health injuries and damage.
- Ensuring the protection of the health and safety of its employees, associates, the local community and the public and the prevention of accidents and occupational diseases.
- The continuous improvement of working conditions and the Occupational Health and Safety Management System itself, through the development of process evaluation and relevant indicators, to improve performance for Occupational Health and Safety.
- Promoting open dialogue and information to stakeholders in a spirit of sincerity and mutual respect.

The consequence of the above is that the Company's Management is committed to its active participation in the implementation of the System and the provision of resources at every level (human – material – financial) that will contribute to its continuous improvement. The company asks external providers and any other interested parties to embrace its principles, guiding them to operate in accordance with them.



Pierre Balzan
Managing Director

01/11/2023

Date

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